

VACANCY ANNOUNCEMENT

Arbeiter-Samariter-Bund (ASB) (<http://www.asb.de/en>) is a German relief and social-welfare organisation engaged in a wide range of social service provision in Germany and abroad. ASB started working in Indonesia in 2006 following the Yogyakarta earthquake and in the Philippines in 2014 following Typhoon Haiyan. ASB Indonesia and the Philippines (<https://www.asbindonesia.org/>) is committed to improving meaningful access and participation for all. Strengthening individuals, communities, organisations, networks and decision makers' capacities to create positive change, and enhance societies' ability to manage risk.

In preparation of a funding opportunity for our new project, we are looking for enthusiastic, experienced and highly motivated individuals to fill this position. ***Hiring is contingent upon successful award of the project.***

Position Title : Water, Sanitation and Hygiene (WASH) Advisor
Location : Yogyakarta
Contract Duration : 12 months with possibility of extension
Anticipated start date : December 2023
Salary : ASB offers a competitive salary package commensurate with experience
Closing date : Wednesday, 31 October 2023
(Please note that applications received after the closing date, will not be given consideration)

PROJECT SUMMARY:

The project “*Strengthening local climate-sensitive and universal WASH capacities using and disseminating the Green Humanitarian Assistance approach*” is a three-year programme implemented in twelve countries / country contexts across Africa, Asia, the Middle East and Latin America. It intends to contribute to the practical implementation of WASH-related global commitments and strategies by fostering universal access to clean water and sanitation, promoting inclusive, climate-sensitive and environmentally conscious WASH approaches, and strengthening humanitarian preparedness, early warning and anticipatory action in areas most affected by disasters and climate change. A key focus of the project will be the strengthening of local preparedness and response capacities (government stakeholders and civil society) including the capacitation of local first-responders.

ASB will co-implement the project together with arche noVa (AN). In this setting, ASB will directly oversee the implementation in Indonesia, the Philippines, Bangladesh, Niger, Iraq, Haiti and Central America, while AN will oversee implementation in Mali, Somalia, Somaliland, Ethiopia, Myanmar and Lebanon. ASB and AN will also collaborate with the German Toilet Organisation (GTO), with specific focus on global/regional advocacy and networking as well as capacity development and institutional learning. At national level both ASB and AN will collaborate with national and local implementation partners.

POSITION SUMMARY:

At the international level, this position will be responsible for providing WASH – related support and guidance, particularly for country-teams and local partner organisations in countries under the lead of ASB (Indonesia, the Philippines, Bangladesh, Niger, Iraq, Haiti and Central America)). This position will be the focal point for WASH implementation issues raised by partners and provide relevant support accordingly. This includes providing remote assistance, capacity building and support to implementing partners of ASB. The WASH Advisor will support the Programme Coordination Unit (PCU) and will work closely with the Programme Manager in coordinating WASH implementation as well as monitoring progress and quality of implementation of WASH – related programme components. A main aim is to ensure quality WASH programming in each project country according to the humanitarian standards, including the Core Humanitarian Standard (CHS), Sphere, and Humanitarian Inclusion Standards for Older People and People with Disabilities (HIS).

At the in-country level, the WASH Advisor will provide input and technical support for the project implementation in Indonesia. The WASH Advisor is also expected to actively contribute and take the necessary initiatives to support ASB's Emergency Response Team in the inclusive WASH humanitarian response through an all-of-society and people-centred approach in emergency operations. This position leads ASB Indonesia's organisational, programme and capacity development related to WASH.

Duties & Essential Job Function:

A. General

1. **WASH strategy development:** Address potential and existing gaps and vulnerabilities and ensure the in-country interventions are oriented to address specific WASH needs and risks, including those that may be exacerbated by climate-related challenges.
2. **Capacity building:** Advise and facilitate capacity building to strengthen climate-sensitive WASH practices for local communities, governments, and WASH organisations based on needs and existing capacities.
3. **Inclusive WASH technical assistance:** Provide capacity-building support to the partners and in-country team to ensure that the WASH services are inclusive to at-risk communities.
4. **Quality assurance:** Ensure that the in-country team and partners adequately address the feedback from the most at-risk communities in planning and implementing their climate-sensitive WASH activities.
5. **Risk Management:** Promptly inform the Country Director, Programme Manager and In-Country Project Manager of any emerging or potential risks and issues related to WASH interventions and of possible courses of action to mitigate such risks and issues

B. International/programme-level specific

1. **Leadership and Coordination:** Facilitate WASH coordination among partners, ensuring that inclusive and good practice coordination structures are in place.
2. **Compliance:** Coordinate partner-led WASH activities to ensure that the delivery of WASH services to project participants is risk and climate-sensitive and meets the requirements of humanitarian standards.
3. **Monitoring and Evaluation support:** Support the MEAL Coordinator (under the PCU) in establishing monitoring and evaluation systems to track the progress and impact of WASH interventions. This includes identifying gaps, making necessary improvements to ensure WASH systems are resilient to climate-related shocks, and ensuring the WASH interventions meet established standards, goals and performance indicators.
4. **Reporting:** Support Programme Manager in ensuring adequate reporting, timely updates and briefings to donors and management.

C. In-country specific

1. **Program Design:** Develop WASH plans and strategies which are tailored to the specific needs and context of the target population, which are sensitive to climate change impacts and take into account potential environmental impacts. This includes designing appropriate water supply systems, sanitation facilities, and hygiene promotion strategies.
2. **Collaboration:** Foster collaboration between WASH organisations, environmental agencies, and climate resilience programs of government and non-government agencies to leverage resources and expertise for more comprehensive and effective interventions.
3. **Environmental Considerations:** Assist in selecting appropriate ecosystem-based approaches to WASH technologies and infrastructure that are climate-resilient, environmentally sustainable, and minimise negative environmental impacts.
4. **Emergency Response (ER):**
 - a. Support ER Manager in developing ASB Indonesia's Emergency Response Team (ERT) capacities related to WASH.
 - b. In emergencies, the WASH Advisor is responsible for rapidly assessing and addressing the

immediate WASH needs of affected populations.

5. **Communications:** Support the Communications Coordinator in developing information, education and communication materials related to WASH, including best practices, case studies and lessons learned documentation.
6. **Reporting:** Support Project Manager to report regularly on WASH activity implementation.
7. **Research and Innovation:** Staying updated on the latest research, technologies, and innovations in the field of inclusive and climate-sensitive WASH to incorporate best practices into project design and implementation.
8. **Consultant management:** Occasionally, as needed, lead the recruitment and supervise external consultants to support the project's WASH-related activities.
9. **Other tasks:** Any other duties as advised by the Country Director concerning the ER project and partnerships.
10. Comply with ASB Safety and Security guidelines, communications guidelines, Code of Conduct, SOP, Antifraud and Anticorruption, PSEAH and other safeguarding policies; and actively contribute to a safe, secure and healthy working environment for all team members, partners and project participants.

Qualifications /Requirements:

1. **Education:** University degree in civil engineering, environmental science hydrology, urban policy and planning or a related field.
2. **Experiences:** Minimum 7 years of experience in:
 - a. WASH, preferably WASH in emergencies and climate-sensitive WASH.
 - b. Relevant technical capacity-building provision for key stakeholders, including government and CSOs.
 - c. Community development and government engagement at local/national level.
3. **Knowledge and skills:**
 - a. Demonstrable knowledge and skills in disaster risk reduction, humanitarian response, and capacity development.
 - b. Awareness of social inclusion and understanding of the principles of inclusion are required.
 - c. Familiarity and demonstrable skills to implement and comply with humanitarian standards, including CHS, Sphere, and HIS, as well as national and local policies.
4. **Technical skills:**
 - a. Understand the system and infrastructure of water supply and sanitation.
 - b. Familiarity with behaviour change communication and hygiene promotion strategies to encourage proper community hygiene practices.
 - c. Understand environmental sustainability principles, including wastewater treatment, solid waste management, and preserving natural water sources and ecosystems.
 - d. Able to conduct technical assessments and feasibility studies to determine the most appropriate WASH solutions for specific contexts, including related inclusive and climate-sensitive WASH.
 - e. Familiar with Geographic Information Systems (GIS) and mapping tools to analyse and visualise water resources, infrastructure, and access disparities.
 - f. Familiar with national and international WASH regulations and safety and quality standards compliance.
5. **Interpersonal skills:** Strong interpersonal and relationship-building skills to work effectively with various partners and stakeholders.
6. **Project management:** Excellent reporting and project management skills.
7. **Language:** Excellent written and spoken English.
8. **Travel:** Ability and willingness to travel to project locations, including in emergencies.
9. **Creativity:** Critical thinking and a creative approach to problem-solving are highly valued.

Information for application:

Applications must be submitted in English with a resume of no more than four pages plus a cover letter to the following email hrd@asbindonesia.org with the subject line: **WASH Advisor – Name**

ASB is an Equal Opportunity Employer. Persons living with disability are encouraged to apply.

Due to the volume of applications normally received, we generally do not notify applicants who have not been shortlisted. If you have not heard back from us after four weeks of the closing date, you should assume that you have not been selected for the next stage.