



TREES CONSERVATION PROGRAMME AND BIODIVERSITY OFFICER (ID143)

“In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough,
FFI Vice-president

Fauna & Flora

Fauna & Flora saves species from extinction and habitats from destruction, while improving the livelihoods of local people. Our guiding principles are to work through local partnerships, act as a catalyst for change, make conservation relevant, and base decisions on sound science. Founded in 1903, Fauna & Flora is the world's longest established international conservation body; our conservation work, and impact, spans the globe.

Fauna & Flora Indonesia Programme

Fauna & Flora is an international NGO established over 100 years ago. Fauna & Flora acts to conserve threatened species and ecosystems worldwide and has been working in Indonesia since 1996, operating field offices in eight provinces. Under the Memorandum of Understanding (MoU) with the Indonesian Ministry of Environment and Forestry (MoEF), Fauna & Flora has been partnering with government agencies, local NGOs, civil society organizations, local communities, and private sector companies to deliver conservation goals in Indonesia.

Fauna & Flora's innovative approach has catalysed change through a number of flagship programmes in Indonesia, including the community ranger initiative which has transformed former combatants, wildlife poachers, and loggers into champions of the environment. We are also pioneering sustainable financing mechanisms to support communities through our innovative approach.

Tanah Papua Programme

The ongoing project in West Papua includes two Crown Jewel land and seascapes: 1) Tamberau mountains which feature extensive, primary tropical forests and an adjacent seascape with coral reefs and turtle nesting beaches, and 2) Raja Ampat archipelago (specifically Waigeo, Misool and Kofiau islands), whose karst ecosystems, coral reef and seagrass areas contain abundant biodiversity and hold significance in local communities' customs.

Species of global concern in those areas include Western-long-backed Echidna (CR); Grizzled tree-kangaroos (VU); Waigeo brushturkey (EN); Indo-pacific humpback dolphin (VU); Dugong (VU); Hawksbill (CR), Green (EN) and Leatherback (VU) sea turtles; and CITES-listed parrots and birds of paradise.

The project addresses the current need to build management and operational capacity and foster new means of community participation in conservation area management, enabled by effective planning and policy, to ensure West Papua's terrestrial and marine biodiversity survives and thrives. The Provincial Government has identified this need as a priority, and the project's livelihood approaches and aims have been identified in consultation with local communities. The project approach is underpinned by evidence amassed by FFI and government partners that describes the land/seascapes' biodiversity values and extent of threats; learning in implementing integrated Ridge-to-Reef and sustainable livelihoods approaches as existing, positive relationships between FFI and government partners and communities.

The Opportunity

We are seeking a Tree Conservation Programme (TCP) and Biodiversity Officer ready for their next challenge. This exciting challenge will allow them to lead the field work (biodiversity survey and monitoring, facilitate community, capacity building, identify conservation action, etc.) in Raja Ampat as a part of the broader biodiversity and community-lead conservation programme in Southwest Papua. Based in Raja Ampat, the role offers an opportunity to learn and develop a career in an exciting and rewarding environment. In return, Fauna & Flora Indonesia offers an attractive range of benefits, as well as opportunities to learn and develop your career in an exciting and rewarding environment.

Terms and Conditions

Start Date	: As soon as possible
Duration of Contract	: 1 (one) year contract with possible extension
Salary	: Negotiated based on Experience
Location	: Raja Ampat, Southwest Papua
Benefits	: 20 days leave per annum Time off in lieu (TOIL) Social Security Agency (BPJS) Religious Holiday Allowance/THR
Hours of Work	: Full time working hours are Monday to Friday from 9.00am to 6.00pm, with a one-hour lunch break. These hours may be varied in agreement with the Line Manager.

Job Description

Job Title	: TCP and Biodiversity Officer
Reporting to	: GTC and Biodiversity Tanah Papua Coordinator
Key Relationships	: Tanah Papua Programme Team Tanah Papua Programme Manager Junior Project Leader Manager and Botanist

Purpose:

The TCP and Biodiversity Officer will perform field works which will contribute to FFI Tanah Papua Team, partner's, and community-lead conservation component programme, including protected area and management, species research and population enhancement, the development of locally managed conservation areas, and improved community's knowledge and skill. The collaboration will also contribute to incorporation biodiversity value into protected area management and spatial

planning.

Specific Duties :

1. To carry out all implementation of Trees Conservation Programme (TCP) under GTC workplan for Raja Ampat 2022-2024 and other relevant agendas in site.
2. To develop workplan and maintain ideas in biodiversity programme, following existing project in site.
3. To coordinate and manage biodiversity-based activities under GTC Project and FFI Tanah Papua Programme and other relevant agendas in site.
4. To communicate, coordinate, and work with FFI Tanah Papua management team to cooperate its relevant agendas.
5. To actively communicate and coordinate, not limited to collaboration with BBKSDA and local partners in site under FFI Tanah Papua Programme.
6. To communicate, coordinate, and work with communities under FFI Tanah Papua assistance as necessary.

Other duties :

Undertake other activities that fall within FFI's strategy and plans as requested by Line Manager, Programme Manager and Country Director commensurate with skills, experience and role.

Person Specification

	Essential	Desirable
Education and Language	<ul style="list-style-type: none">● Bachelor degree in forestry, biology science, natural resource management, or other related discipline with a proven track record of field work in conservation area.● Effective communication skills.	<ul style="list-style-type: none">● Good communication skills (written and verbal) in English.● Ability to speak in the local language(s) is an advantage.● Local people of Southwest Papua are highly encouraged.
Skills, Knowledge and Experience	<ul style="list-style-type: none">● Proven fieldwork experience; minimum 1 years in terrestrial conservation programme especially tree species.● Good understanding on conducting several terrestrial biodiversity survey or assessment (species/habitat/ecosystem), especially botanical or vegetational field survey.● Research-oriented outcome capacity.● Strong interpersonal, communication, and presentation skills (written and verbal).● Proven people skills, especially of working in multi-cultural environments and with local ethnic groups.	<ul style="list-style-type: none">● Experience working for the West Papua conservation.● Experience of community engagement in remote areas, ideally involving community management initiatives.● Experience in engaging local government services related to the implementation of community-based forestry management.● Good skills in plant identification

	<ul style="list-style-type: none"> • Ability to work in remote areas with limited supervision. • Strong organisational skills. • Attention to detail, especially in data organisation, analysis, and management. 	
Behavioural Qualities	<ul style="list-style-type: none"> • Trustworthy • Collaborative and cooperative • Open-minded • Values diversity • Culturally sensitive and adaptable • Impact-focused • Highly organized • Attentive to detail • Flexible and responsive to the needs of the organization 	<ul style="list-style-type: none"> • Interest in indigenous cultures and customary resource management. • Eager to learn and enthusiast to explore the possibility
Other	<ul style="list-style-type: none"> • Commitment to FFI's mission and values. 	

How to Apply

Applications, consisting of a covering letter explaining why you feel you should be considered for this post, a full CV (tailored to the role as advertised, highlighting relevant experience and achievements) and contact details for two referees (who will not be contacted without your permission) should be sent to HRIndonesia@fauna-flora.org.

Please mark your application **"TCP and Biodiversity Officer_ID143"**

The closing date for applications is **21 September 2023**. Candidates selected for an interview will be contacted by email or telephone – please specify your preferred method of contact in your covering letter and indicate where you saw the position advertised.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

FFI Values

Values underpin who we are and how we act. Just as values shape who we are as individuals, they define us as an organisation, creating the culture of success for which FFI is renowned. Our people exemplify our shared values, which are interconnected and interdependent:

- We act with integrity
- We are collaborative
- We are committed
- We are supportive & respectful
- We get things done

Applicants with Disabilities

FFI encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Ester Rinandhita, HR & Recruitment Administrator, FFI, on Tel: 021-2276-4295 or Email: ester.rinandhita@fauna-flora.org

FFI values diversity and is committed to equality of opportunity