



Spermonde Island/Fauna & Flora

Marine Biodiversity Officer (ID190)

“In the past century Fauna & Flora has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough,
Fauna & Flora Vice-president

Fauna & Flora

Fauna & Flora saves species from extinction and habitats from destruction, while improving the livelihoods of local people. Our guiding principles are to work with and alongside local partnerships, act as a catalyst for change, make conservation relevant, and base decisions on sound science. Founded in 1903, Fauna & Flora is the world's longest established international conservation body; our conservation work, and impact, spans the globe.

Fauna & Flora Indonesia Programme

Fauna & Flora established a formal country programme in Indonesia in 1996 with a Memorandum of Understanding with the Ministry of Forestry. We have since built up an extensive network of partners ranging from forest-edge communities and civil society organizations to government and private business. People are at the center of our conservation initiatives. We are at the forefront of efforts to help communities map their customary forests and gain official recognition of their right to manage these areas. Fauna & Flora's innovative approach has catalyzed change through a number of flagships programmes in Indonesia, including the community ranger initiative which has transformed former combatants, wildlife poachers and loggers into champions of the environment. We are also pioneering sustainable financing mechanisms through Payment for Ecosystem Services initiatives in our project sites.

South Sulawesi Conservation Programme

Fauna & Flora International's Indonesia Programme (Fauna & Flora-IP) is currently implementing conservation projects in South Sulawesi. One of them is "Long-Term Protection of the Maros-Pangkep Karst Landscape" in Maros and Pangkajene-Kepulauan (Pangkep) Regency by promoting the status of Biosphere Reserve in Bantimurung-Bulusaraung National Park and initiating Essential Ecosystem Area (KEE) of Maros-Pangkep Karst. In the latest project, Fauna & Flora-IP will run a conservation project in Gandang Dewata National Park, administration of South Sulawesi, which will be promoted as the new protected area of the KEE.

The goal of the Marine Project is to secure seascape through community-based coral reef fisheries management for conservation in Indonesia's marine biodiversity hotspot in Spermonde's south Sulawesi, Indonesia.

This project has four main objectives, namely:

1. By EOP, two fishing communities have implemented the Ecosystem Approach for Fisheries Management (EAFM) with support from MPA/Geopark managers
2. By EOP, two communities are actively co-managing their fisheries resources through monitoring and surveillance patrols
3. Fisheries as livelihoods in two coastal communities are more secure and sustainable through implementation of Participatory Market Systems Development
4. By 2026, the management and zoning plan of the Geopark for the Spermonde Karst island include actions to mitigate land-based impacts on marine ecosystems.

The Opportunity

We are seeking a Marine Biodiversity Officer who is ready for the next challenge. Based in Spermonde archipelago Maros-Pangkep, South Sulawesi. In return, FFI Indonesia offers a range of attractive benefits, such as the opportunity to learn and develop your career in an exciting and rewarding environment.

Terms and Conditions

Start Date	: As soon as possible
Duration of Contract	: 1-year contract, with the possibility of contract extension
Gross Salary Range	: Negotiated based on experience
Location	: Maros-Pangkep – South Sulawesi
Benefits	: 20 days leave per annum Time off in lieu (TOIL) Social Security Agency (BPJS) Health Insurance Religious Holiday Allowance/ THR
Hours of Work	: This is a full-time position, with a 40-hour working week. Field work may sometimes require work at weekends, which will be compensated through time off in lieu.

Job Description

Job Title	: Marine Biodiversity Officer
Reporting to	: Marine Project coordinator
Key Relationships	: Country Director, Indonesia Programme, Finance Manager, Indonesia Programme General Affairs & Stakeholders Relation, Indonesia Programme National Marine Manager, Indonesia Programme, Head of Biodiversity, Indonesia Programme Asia-Pacific Technical Specialist, Marine Asia Pacific Admin and Finance Officer Sulawesi Office Team

Purpose :
The main duties are to assist the implementation of programs and the whole activities, especially in developing of geographic information systems and facilitating FFI's IP programs.

Main Duties:

Under the supervision of the South Sulawesi Marine Project Coordinator, the marine biodiversity officer is in charge of carrying out and achieving the project's objectives, which include:

- Ensuring that the actions related to the biodiversity survey were carried out in accordance with FFI's plans and guidelines.
- Ensuring biodiversity survey operations produce results that are well-managed and usable by the parties in accordance with applicable procedures.

Responsibilities:

Project Management

- Develop work plans together with the project team and partners that meet project aims,
- Be involved in the implementation of the Biodiversity Project in South and West Sulawesi against the annual work plan, targets, time plans, and result indicators;
- Help develop objectives and timelines and ensure that project is implemented in line with work plans and within budget
- Help ensure compliance with FFI operating standards, policies and procedures, and contracts and grant agreements
- Facilitate effective coordination and integration of input from technical and cross-cutting teams
- Lead the implementation of surveys covering mapping, inventory, monitoring and assessment of quality and threats to ecosystems and species;
- Develop and submit biodiversity reports in English on a timely basis
- Be involved in baseline-endline occupancy surveys and annual monitoring for marine key priority species and globally threatened species;
- Provide baseline-endline surveys for biodiversity and key priority species monitoring data collection;
- Be involved in threat assessments for key species and globally threatened species in the project area, including their habitat;

Community-led conservation in South and West Sulawesi:

- Facilitate POKMASWAS or other conservation communities in arranging the management plan, especially in ensuring the legality on the village level.
- Facilitate the community in forest conservation, such as supporting a community-led patrol unit, rehabilitating critical areas, and education & awareness programs for marine ecosystems and species.
- Facilitate community group for the livelihood development, including building partnerships with both government and non-government parties to support the successful implementation of income generation in South and West Sulawesi.
- Assist in increasing the capacity of target groups at the community level, including analyzing the needs of capacity building for the community, government officials, and target groups.
- Maintain good relations between the community, traditional leaders, FFI, and the local government, with information disclosure, good communication, and upholding local customary values and regulations.
- Cooperate and build an effective and integrated partnership between the district government, sub-district, and village, as well as relevant stakeholders to support the successful implementation of the target village development program.

Financial Management

- With the support of the Indonesia Programme Finance Team and South Sulawesi Accountant, ensure:
 - Accurate financial management of the South Sulawesi Marine Conservation Project
 - Compliance with internal financial policies and procedures
 - Compliance with contracts and grant agreements, including co-financing and procurement requirements
 - Maintenance of financial records to meet project, in-country and wider institutional auditing requirements

Other duties

Undertake other activities that fall within FFI's strategy and plans as requested by Line Manager, Project Manager and Country Director commensurate with skills, experience and role.

Person Specification

	Essential	Desirable
Skills	<ul style="list-style-type: none">• Bachelor's degree in conservation and natural resource management, marine science, fisheries, statistics, social science or related discipline with a proven track record in conservation;	<ul style="list-style-type: none">• Ability to speak the local language(s) is an advantage.
Knowledge and experience	<ul style="list-style-type: none">• At least 3 years of experience in surveying and researching flora and fauna biodiversity;• Mastering a number of biodiversity survey data collection methods and able to complete reports according to the planned time;• Can prepare the design of activities and plans for the development of information systems down to the site level;• excellent ability to communicate, write and present;• Effective communication skill;	<ul style="list-style-type: none">• Comprehend and understand the whole plan and goals of the project;• Excellent ability to manage agenda;• Having technical skill in <i>adventure</i> field would be an added advantage;• Excellent understanding and ability to internalise <i>safeguarding essentials</i>, especially at the local community level. Having related certificates would be an added advantage;• Ability to operate Microsoft Office (Ms. Outlook, Ms. Word, Ms. Excel and Ms. Ppt) and spatial data management devices (hardware and software);
Behavioural qualities	<ul style="list-style-type: none">• Trustworthy• Collaborative and cooperative• Hard working and attention to detail is essential.• Highly organized	<ul style="list-style-type: none">• Interest in indigenous cultures and customary resource management.• Eager to learn and

	<ul style="list-style-type: none"> • Efficient and punctual. • Consistent and flexible - able to deal with changing and competing demands. • Values diversity • Culturally sensitive and adaptable • Flexible and responsive to the needs of the organization. 	enthusiastic to explore new possibilities
Other	<ul style="list-style-type: none"> • Commitment to FFI's mission and values. 	

Fauna & Flora Values

Values underpin who we are and how we act. Just as values shape who we are as individuals, they define us as an organisation, creating the culture of success for which Fauna & Flora is renowned. Our people exemplify our shared values, which are interconnected and interdependent:

- We act with integrity
- We are collaborative
- We are committed
- We are inclusive, supportive & respectful
- We get things done

How to Apply

Applications, consisting of a cover letter, a full CV and contact details for two referees (who will not be approached without your permission), should be sent to HRIndonesia@fauna-flora.org

In your cover letter, please explain why you feel you should be considered for this post, highlighting your relevant skills, knowledge and experience and how they meet the requirements of the role profile.

Please mark your application '**Marine Biodiversity Officer _ID190**'.

The closing date for applications is **15 July 2023**. Candidates selected for interview will be contacted by email or telephone. Please specify your preferred method of contact in your covering letter and indicate where you saw the position advertised.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

Applicants with Disabilities

Fauna & Flora encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Ester Rinandhita, HR & Recruitment Administrator, Fauna & Flora, on Tel: 021-2276-4295 or Email: ester.rinandhita@fauna-flora.org

Fauna & Flora values diversity and is committed to equality of opportunity