



## Marine Coordinator, South Sulawesi (ID189)

“In the past century Fauna & Flora has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough,  
Fauna & Flora Vice-president

# Fauna & Flora

Fauna & Flora saves species from extinction and habitats from destruction, while improving the livelihoods of local people. Our guiding principles are to work with and alongside local partnerships, act as a catalyst for change, make conservation relevant, and base decisions on sound science. Founded in 1903, Fauna & Flora is the world's longest established international conservation body; our conservation work, and impact, spans the globe.

## Fauna & Flora Indonesia Programme

Fauna & Flora established a formal country programme in Indonesia in 1996 with a Memorandum of Understanding with the Ministry of Forestry. We have since built up an extensive network of partners ranging from forest-edge communities and civil society organizations to government and private business. People are at the center of our conservation initiatives. We are at the forefront of efforts to help communities map their customary forests and gain official recognition of their right to manage these areas. Fauna & Flora's innovative approach has catalyzed change through a number of flagships programmes in Indonesia, including the community ranger initiative which has transformed former combatants, wildlife poachers and loggers into champions of the environment. We are also pioneering sustainable financing mechanisms through Payment for Ecosystem Services initiatives in our project sites.

## South Sulawesi Conservation Programme

Fauna & Flora International's Indonesia Programme (Fauna & Flora-IP) is currently implementing conservation projects in South Sulawesi. One of them is "Long-Term Protection of the Maros-Pangkep Karst Landscape" in Maros and Pangkajene-Kepulauan (Pangkep) Regency by promoting the status of Biosphere Reserve in Bantimurung-Bulusaraung National Park and initiating Essential Ecosystem Area (KEE) of Maros-Pangkep Karst. In the latest project, Fauna & Flora-IP will run a conservation project in Gandang Dewata National Park, administration of South Sulawesi, which will be promoted as the new protected area of the KEE.

The goal of the Marine Project is to secure seascape through community-based coral reef fisheries management for conservation in Indonesia's marine biodiversity hotspot in Spermonde's south Sulawesi, Indonesia.

This project has four main objectives, namely:

1. By EOP, two fishing communities have implemented the Ecosystem Approach for Fisheries Management (EAFM) with support from MPA/Geopark managers
2. By EOP, two communities are actively co-managing their fisheries resources through monitoring and surveillance patrols
3. Fisheries as livelihoods in two coastal communities are more secure and sustainable through implementation of Participatory Market Systems Development
4. By 2026, the management and zoning plan of the Geopark for the Spermonde Karst island include actions to mitigate land-based impacts on marine ecosystems.

# The Opportunity

We are seeking a Marine Coordinator who is ready for the next challenge. Based in Maros-Pangkep, South Sulawesi. In return, Fauna & Flora Indonesia offers a range of attractive benefits, such as the opportunity to learn and develop your career in an exciting and rewarding environment.

## Terms and Conditions

<b>Start Date</b>	: As soon as possible
<b>Duration of Contract</b>	: 1-year contract, with the possibility of contract extension
<b>Gross Salary Range</b>	: Negotiated based on experience
<b>Location</b>	: Maros-Pangkep – South Sulawesi
<b>Benefits</b>	: 20 days leave per annum Time off in lieu (TOIL) Social Security Agency (BPJS) Health Insurance Religious Holiday Allowance/ THR
<b>Hours of Work</b>	: This is a full-time position, with a 40-hour working week. Field work may sometimes require work at weekends, which will be compensated through time off in lieu.

## Job Description

<b>Job Title</b>	: <b>Marine Coordinator</b>
<b>Reporting to</b>	: <b>Program Manager South Sulawesi</b>
<b>Key Relationships</b>	: Country Director, Indonesia Programme, Finance Manager, Indonesia Programme General Affairs & Stakeholders Relation, Indonesia Programme National Marine Manager, Indonesia Programme, Head of Biodiversity Team, Indonesia Programme Asia-Pacific Technical Specialist, Marine Asia Pacific

### **Purpose:**

The main duties are to assist the implementation of programs and the whole activities, especially in developing of geographic information systems and facilitating FFI's IP programs.

### **Main Duties:**

Under the supervision of the FFI South Sulawesi Programme Manager, the South Sulawesi Marine Project Coordinator will be responsible for the operational and conservation delivery of the South Sulawesi Marine Conservation Project, ensuring that the project goal and objectives are achieved,

and taking responsibility for overall project management, including technical oversight, financial management, administration, and reporting in line with FFI and donor policies and requirements.

**Responsibilities:**

**Project Management**

- Develop work plans together with the project team and partners that meet project aims, objectives and timelines and ensure that project is implemented in line with work plans and within budget
- Ensure project implementation comply with FFI operating standards, policies and procedures, and contracts and grant agreements
- Facilitate effective coordination and integration of input from technical and cross-cutting teams
- Develop and submit donor reports in English on a timely basis
- Support South Sulawesi marine project staff to report on field activities
- Regularly communicate results and progress to FFI's Jakarta office and FFI Cambridge office.

**Financial Management**

- With the support of the Indonesia Programme Finance Team and South Sulawesi Accountant, ensure:
  - Accurate financial management of the South Sulawesi Marine Conservation Project
  - Compliance with internal financial policies and procedures
  - Compliance with contracts and grant agreements, including co-financing and procurement requirements
  - Maintenance of financial records to meet project, in-country and wider institutional auditing requirements
- Work with the regional, finance and in-country programme team, assist with the annual budgeting and quarterly reforecasting process for the South Sulawesi Marine Project
- Work with FFI's fundraising team to develop proposals

**Technical Input**

- Provide technical leadership on marine conservation, project implementation and monitoring
- Provide technical advice as required to partner organizations and individual community-based initiatives, including advice in the areas of institutional development, governance and financial management
- Represent FFI on the South Sulawesi Marine Taskforce and provide technical input

**Programme Representation**

- Under the guidance of the Programme Manager, South Sulawesi, assist with representing FFI at key fora, including consultations, negotiations, meetings, workshops and briefings, especially in South Sulawesi.
- Work with the national government and forge new links to support national government policy on marine conservation and small-scale fisheries management in Indonesia.
- Represent FFI in relation with project partners and stakeholders.

## Communications

- Help connect the South Sulawesi Marine Project with FFI's in-country and wider marine conservation efforts under the guidance of the South Sulawesi Programme Manager and the Technical Specialist, Asia Pacific- Marine.
- Liaise with the Communications and Fundraising Departments, contribute to communications and fundraising materials as required (e.g., web pages, articles, reports)
- Support media coverage of the South Sulawesi Marine Conservation Project under the guidance of Indonesia Program Director and in coordination with the FFI Communication Department

## Other duties

Undertake other activities that fall within FFI's strategy and plans as requested by Line Manager, Project Manager and Country Director commensurate with skills, experience and role.

# Person Specification

	Essential	Desirable
<b>Skills</b>	<ul style="list-style-type: none"><li>• Master's and Bachelor's degree in Marine Science or Similar academic background.</li><li>• Effective communication skill.;</li><li>• Ability to speak English and local language more preferable;</li></ul>	<ul style="list-style-type: none"><li>• Ability to speak the local language(s) is an advantage.</li></ul>
<b>Knowledge and experience</b>	<ul style="list-style-type: none"><li>• Experience in leading, managing, and organizing the daily operations with minimum 5 years of experience;</li><li>• Experience in tropical coral reef ecosystems, coastal communities, sustainable developments, or marine resources;</li><li>• Good project management skills, including the result-based planning, budgeting, monitoring, evaluation, and reporting;</li><li>• Work and target-oriented, self-driven, have strong organizational skills and still able to follow instructions and enforce protocols and procedures;</li><li>• Demonstrate experience in multitasking &amp; coordinating with different stakeholders;</li><li>• Good skills in report writing, presentation and managing the foundation's social media accounts;</li><li>• Extensive connections and networking in the governmental, scientific and NGO communities;</li><li>• Good facilitator, motivator, negotiator and problem solver;</li><li>• Is comfortable with and able to display maturity and confidence in initiating contacts, developing</li></ul>	<ul style="list-style-type: none"><li>• Comprehend and understand the whole plan and goals of the project;</li><li>• Excellent ability to manage agenda;</li><li>• Having technical skill in <i>adventure</i> field would be an added advantage;</li><li>• Excellent understanding and able to internalise <i>safeguarding essentials</i>, especially at the local community level. Having related certificates would be a n added advantage;</li><li>• Ability to operate Microsoft Office (Ms. Outlook, Ms. Word. Ms. Excel and Ms. Ppt) and spatial data management device (hardware and software);</li></ul>

	networks and establishing social interactions with people from top level to grassroots level;	
<b>Behavioural qualities</b>	<ul style="list-style-type: none"> <li>• Trustworthy</li> <li>• Collaborative and cooperative</li> <li>• Hard working and attention to detail is essential.</li> <li>• Highly organized</li> <li>• Efficient and punctual.</li> <li>• Consistent and flexible - able to deal with changing and competing demands.</li> <li>• Values diversity</li> <li>• Culturally sensitive and adaptable</li> <li>• Flexible and responsive to the needs of the organization.</li> </ul>	<ul style="list-style-type: none"> <li>• Interest in indigenous cultures and customary resource management.</li> <li>• eager to learn and enthusiastic to explore new possibilities</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• Commitment to FFI's mission and values</li> </ul>	

## Fauna & Flora Values

Values underpin who we are and how we act. Just as values shape who we are as individuals, they define us as an organisation, creating the culture of success for which Fauna & Flora is renowned. Our people exemplify our shared values, which are interconnected and interdependent:

- We act with integrity
- We are collaborative
- We are committed
- We are inclusive, supportive & respectful
- We get things done

## How to Apply

Applications, consisting of a cover letter, a full CV and contact details for two referees (who will not be approached without your permission), should be sent to [HRIndonesia@fauna-flora.org](mailto:HRIndonesia@fauna-flora.org)

In your cover letter, please explain why you feel you should be considered for this post, highlighting your relevant skills, knowledge and experience and how they meet the requirements of the role profile.

Please mark your application '**Marine Coordinator\_ID189**'.

The closing date for applications is **15 July 2023**. Candidates selected for interview will be contacted by email or telephone. Please specify your preferred method of contact in your covering letter and indicate where you saw the position advertised.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

## Applicants with Disabilities

Fauna & Flora encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Ester Rinandhita, HR & Recruitment Administrator, Fauna & Flora, on Tel: 021-2276-4295 or Email: [ester.rinandhita@fauna-flora.org](mailto:ester.rinandhita@fauna-flora.org)

**Fauna & Flora values diversity and is committed to equality of opportunity**