



Credit: FFI/Arief Hamidi

Trees Conservation Program Officer

“In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough,
FFI Vice-president

Fauna & Flora International

Fauna & Flora International (FFI) saves species from extinction and habitats from destruction, while improving the livelihoods of local people. Our guiding principles are to work through local partnerships, act as a catalyst for change, make conservation relevant, and base decisions on sound science. Founded in 1903, FFI is the world's longest established international conservation body; our conservation work, and impact, spans the globe.

FFI's Indonesia Programme

Fauna & Flora International (FFI) is an international NGO established over 100 years ago. FFI acts to conserve threatened species and ecosystems worldwide and has been working in Indonesia since 1996, operating field offices in eight provinces. Under the Memorandum of Understanding (MoU) with the Indonesian Ministry of Environment and Forestry (MoEF), FFI has been partnering with government agencies, local NGOs, civil society organizations, local communities, and private sector companies to deliver conservation goals in Indonesia.

FFI's innovative approach has catalyzed change through a number of flagship programmes in Indonesia, including the community ranger initiative which has transformed former combatants, wildlife poachers and loggers into champions of the environment. We are also pioneering sustainable financing mechanisms to support communities through our innovative approach.

Team

FFI is currently having the first leading conservation of threatened flora under Global Tree Campaign (GTC) Programme in Indonesia. It is the most innovative and leading in tree conservation program in national following its global success. Since 2016, along with the growing networks of Forum Pohon Langka Indonesia (FPLI), FFI's GTC Programme in Indonesia has been active in encouraging the initiative of threatened trees conservation at the national level. This is including initiating new collaborative actions in Mursala Island to save the endemic tree *Dipterocarpus cinereus*, increase capacity of actors under FPLI's networks in carrying tree conservation actions, and convening new actions through small grant programme. After September 2022, The GTC has evolve into the new brand namely Trees Conservation Programme (TCP) with the same vision and working along with FPLI for Indonesia threatened trees conservation actions. Due to the fast-growing needs and to strengthen its science-based conservation action, FFI-IP is seeking qualified candidates to fill positions for TCP Officer (TCO) to assist FPLI in the works of trees conservation.

The Opportunity

The TCO will join in Biodiversity Indonesia team under FFI's Indonesia Programme for 1 (one) year with possible extension. Based in Jakarta, the role offers an opportunity to learn and develop a career in an exciting and rewarding environment. In return, FFI Indonesia offers an attractive range of benefits, as well as opportunities to learn and develop your career in an exciting and rewarding environment.

Terms and Conditions

Start Date	: As soon as possible
Duration of Contract	: 1 (one) year contract with possible extension
Salary	: Negotiated based on Experience
Location	: Jakarta
Benefits	: 20 days leave per annum Time off in lieu (TOIL) Social Security Agency (BPJS) Religious Holiday Allowance/THR
Hours of Work	: Full time working hours are Monday to Friday from 9.00am to 6.00pm, with a one-hour lunch break. These hours may be varied in agreement with the Line Manager.

Job Description

Job Title : Tress Conservation Programme Officer (TCO)

Reporting to : Junior Project Leader Manager and Botanist

Key Relationships : Line Manager

Purpose

To assist GTC Indonesia Team in managing GTC National Project and its continuation under Trees Conservation Programme.

Specific Duties:

- Coordinating National GTC/TCP project activities under the supervision of Junior Project Leader Manager and Botanist, including organize meetings/Focus Group Discussion, workshops, training and field survey visit following GTC workplan,
- Circulating the process of FPLI-GTC's small grant,
- Actively working with the Forum Pohon Langka Indonesia (FPLI) as FFI's partner under GTC/TCP national program,

Other duties:

Coordination and/or visiting other GTC/TCP Indonesia sites whenever necessary,

Person Specification

	Essential	Desirable
Education and Language	<ul style="list-style-type: none">• At minimum bachelor's degree (S1) majoring in Biology or Forestry,• Indonesian as Native language	<ul style="list-style-type: none">• Fluent in English is desirable
Skills, Knowledge and experience	<ul style="list-style-type: none">• Good in communication and organization skill,• Habitual in laptop/PC-based operating (at least Word, Excel, and PowerPoint),• At least 1 year experienced in tree conservation in any organization	<ul style="list-style-type: none">• Good in plant or tree identification,• At least 1 year experienced as head or leader in any organization,
Behavioural Qualities	<ul style="list-style-type: none">• Trustworthy• Collaborative and cooperative• Open minded• Values diversity• Culturally sensitive and adaptable• Impact-focused• Highly organized• Attentive to detail• Flexible and responsive to the needs of the organization	<ul style="list-style-type: none">• Interest in indigenous cultures and customary resource management.• Eager to learn and enthusiast to explore the possibility
Other	<ul style="list-style-type: none">• Commitment to FFI's mission and values.	

How to Apply

Applications, consisting of a covering letter explaining why you feel you should be considered for this post, a full CV (tailored to the role as advertised, highlighting relevant experience and achievements) and contact details for two referees (who will not be contacted without your permission) should be sent to HRIndonesia@fauna-flora.org

Please mark your application **"Trees Conservation Program Officer_ID142"**.

The closing date for applications is **26 May 2023**. Candidates selected for interview will be contacted by email or telephone – please specify your preferred method of contact in your covering letter and indicate where you saw the position advertised.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

FFI Values

Values underpin who we are and how we act. Just as values shape who we are as individuals, they define us as an organisation, creating the culture of success for which FFI is renowned. Our people exemplify our shared values, which are interconnected and interdependent:

- We act with integrity
- We are collaborative
- We are committed
- We are supportive & respectful
- We get things done

Applicants with Disabilities

FFI encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Ester Rinandhita, HR Recruitment & Administrator, FFI, on Tel: 021-2276-4295 or Email: ester.rinandhita@fauna-flora.org

FFI values diversity and is committed to equality of opportunity.