



BIODIVERSITY OFFICER (ID124)

“In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough,
FFI Vice-president

Fauna & Flora International

Fauna & Flora International (FFI) saves species from extinction and habitats from destruction, while improving the livelihoods of local people. Our guiding principles are to work through local partnerships, act as a catalyst for change, make conservation relevant, and base decisions on sound science. Founded in 1903, FFI is the world's longest established international conservation body; our conservation work, and impact, spans the globe.

FFI's Indonesia Programme

Fauna & Flora International (FFI) is an international NGO established over 100 years ago. FFI acts to conserve threatened species and ecosystems worldwide and has been working in Indonesia since 1996, operating field offices in eight provinces. Under the Memorandum of Understanding (MoU) with the Indonesian Ministry of Environment and Forestry (MoEF), FFI has been partnering with government agencies, local NGOs, civil society organizations, local communities, and private sector companies to deliver conservation goals in Indonesia.

FFI's innovative approach has catalyzed change through a number of flagship programmes in Indonesia, including the community ranger initiative which has transformed former combatants, wildlife poachers and loggers into champions of the environment. We are also pioneering sustainable financing mechanisms to support communities through our innovative approach.

Sulawesi Conservation Project

Fauna & Flora International's Indonesia Programme (FFI-IP) is currently implementing conservation projects in South Sulawesi. One of them is "Long-Term Protection of the Maros-Pangkep Karst Landscape" in Maros and Pangkajene-Kepulauan (Pangkep) Regency by promoting the status of Biosphere Reserve in Bantimurung-Bulusaraung National Park and initiate Essential Ecosystem Area (KEE) of Maros-Pangkep Karst. The latest one, FFI-IP will run a conservation project in Gandang Dewata National Park, administration of South Sulawesi, which will be promoted as the new protected area of the KEE.

This program has been funded by Rainforest Trust (RFT). This program has been held since October 2021 until December 2026.

This project has three main objectives, namely:

1. Ecosystem protection and biodiversity conservation in Maros-Pangkep karst landscapes that promotes the status of Biosphere Reserve in Bantimurung-Bulusaraung National Park and initiate KEE Maros-Pangkep Karst;
2. Availability of the new protected area in the administration of South Sulawesi Gandang Dewata National Park by initiating KEE (indicative);
3. Demonstrate the participative, collaborative, and biodiversity-friendly management area, and also integrated with sustainable development goals so it can be a prototype of KEE management particularly in Indonesia, by developing organic farming, agroforestry, and non-timber forest product development also biodiversity-friendly product as a featured product that is highly competitive and sustainable.

The Opportunity

FFI is seeking a qualified professional to fill the Biodiversity Officer of the FFI Indonesia Programme. The position will be based in Luwu Utara Regency, South Sulawesi Province, Indonesia. The role offers an opportunity to learn and develop a career in an exciting and rewarding environment. In return, FFI Indonesia offers an attractive range of benefits, as well as opportunities to learn and develop your career in an exciting and rewarding environment.

Terms and Conditions

Start Date	: As soon as possible
Duration of Contract	: 1 (one) year contract with possible extension
Salary	: Negotiated based on the experience
Location	: Luwu Utara Regency, South Sulawesi Province, and eligible to travel in another site project
Benefits	: 20 days leave per annum Time off in lieu (TOIL) Social Security Agency (BPJS) Religious Holiday Allowance/THR
Hours of Work	: Full time working hours are Monday to Friday from 9.00am to 6.00pm, with a one-hour lunch break. These hours may be varied in agreement with the Line Manager.

Job Description

Job Title	: Biodiversity Officer
Reporting to	: Project Manager under assistance Senior Field Officer
Key Relationships	: Line Manager Biodiversity Assistant

Purpose:

The main duties are to assist the implementation of programs and the whole activities, especially in developing of geographic information systems and facilitating FFI's IP programs.

Specific Duties :

1. Biodiversity Project in Sulawesi:
 - Involve in the implementation of the Biodiversity Project in South and West Sulawesi against the annual work plan, targets, time plans, and result indicators;
 - Involve in the terrestrial baseline - end line surveys and threat assessments, including key

species and globally threatened species in the project area, including Mountain Anoa (*Bubalus quarlesi* - EN), Sulawesi Babirusa (*Babyrousa celebensis* – VU), Tonkean Macaque (*Macaca tonkeana* – VU), Moor macaque (*Macaca maura*-EN) Spectral Tarsier (*Tarsius trasier*), Bear Cuscus (*Aliurops ursinus* – VU), Sulawesi palm civet (*Macrogalidia musschenbroekii*-VU) Sulawesi wrinkled hornbill (*Rhyticeros cassidix* -VU), *Rhododendron eymae* (EN), Sulawesi Ebony (*Diospyros celebica* – VU), Amboina Pitch Tree (*Agathis dammara* - VU) Giam (*Hopea celebica* -EN), and their habitat;

- Involve in the baseline – end line occupancy surveys and annual monitoring for terrestrial key priority species and globally threatened species;
- Provide biodiversity baseline – end line surveys and key priority species monitoring data collection

2. Community-lead conservation in South and West Sulawesi:

- Facilitate community in arranging the forest management plan, especially in ensuring the legality on the village level.
- Facilitate community in forest conservation, such as supporting a community-led patrol unit, rehabilitating critical areas, and education & awareness programs for terrestrial ecosystems and species.
- Facilitate community group for the livelihood development including building partnerships with both government and non-government parties to support the successful implementation of income generation in South and West Sulawesi.
- Assist in increasing the capacity of target groups at the community level, including analyzing the needs of capacity building for the community, government officials, and target groups.
- Maintain good relations between the community, traditional leaders, FFI, and the local government, with information disclosure, good communication, and upholding local customary values and regulations.
- Cooperate and build an effective and integrated partnership between the district government, sub-district, and village, as well as relevant stakeholders to support the successful implementation of the target village development program.

3. South and West Sulawesi Project

- Support the implementation of Project activities, in particular:
 - Develop South and West Sulawesi species conservation action plan encompassing all priority species.
 - Develop and implement conservation awareness for all relevant local stakeholders.
- Carry out and support conservation activities under the coordination of the Sulawesi Project Manager.
- Carry out cross-cutting activities in the Maros and Masamba Office.

Other duties

Undertake other activities that fall within FFI's strategy and plans as requested by Line Manager, Project Manager and Country Director commensurate with skills, experience and role.

Person Specification

	Essential	Desirable
Education and Language	<ul style="list-style-type: none"> • University graduated in the field of forestry, Biology and or those relevant to the duties and responsibilities; • Indonesian as Native language 	Ability to speak English and local language
Skills, Knowledge and experience	<ul style="list-style-type: none"> • Have at least 3 years of experience in surveying and researching flora and fauna biodiversity; • Mastering a number of biodiversity survey data collection methods and able to complete reports according to the planned time; • Can prepare the design of activities and plans for the development of information systems down to the site level; • Having excellent ability to communicate, write and present; 	<ul style="list-style-type: none"> • Comprehend and understand the whole plans and the goals of the project; • Excellent ability to manage agenda; • Having technical skill in <i>adventure</i> field would be an added advantage; • Excellent understanding and able to internalize <i>safeguarding essentials</i> especially at the local community level. Having related certificates would be a n added advantage; • Comprehend in operating Microsoft Office (Ms. Outlook, Ms. Word. Ms. Excel and Ms. Ppt) and spatial data management device (hardware and software);
Behavioural Qualities	<ul style="list-style-type: none"> • Trustworthy • Collaborative and cooperative • Open minded • Values diversity • Culturally sensitive and adaptable • Impact-focused • Highly organized • Attentive to detail • Flexible and responsive to the needs of the organization 	<ul style="list-style-type: none"> • Interest in indigenous cultures and customary resource management. • Eager to learn and enthusiast to explore the possibility
Other	<ul style="list-style-type: none"> • Commitment to FFI's mission and values. 	

How to Apply

Applications, consisting of a covering letter explaining why you feel you should be considered for this post, a full CV (tailored to the role as advertised, highlighting relevant experience and achievements) and contact details for two referees (who will not be contacted without your permission) should be sent to HRIndonesia@fauna-flora.org

Please mark your application “**Biodiversity Officer_ID124**”.

The closing date for applications is **5 April 2023**. Candidates selected for interview will be contacted by email or telephone – please specify your preferred method of contact in your covering letter and indicate where you saw the position advertised.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

FFI Values

Values underpin who we are and how we act. Just as values shape who we are as individuals, they define us as an organisation, creating the culture of success for which FFI is renowned. Our people exemplify our shared values, which are interconnected and interdependent:

- We act with integrity
- We are collaborative
- We are committed
- We are supportive & respectful
- We get things done

Applicants with Disabilities

FFI encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Ester Rinandhita, HR & Recruitment Administrator, FFI, on Tel: 021-2276-4295 or Email: ester.rinandhita@fauna-flora.org

FFI values diversity and is committed to equality of opportunity.